# Beyond Words Book Club

A DEI-focused and supported Employee Resource Group (ERG) for all CCC employees



The mission of Beyond Words is to encourage all CCC employees to learn and engage with topics surrounding diversity, equity, and inclusion through book discussions. This will be accomplished through group discussions on a shared book choice with colleagues that invite humility, accountability, and collective exploration into how these topics influence our students, employees, surrounding communities, and the college as a whole. This resource group strives to go "beyond words" to create equitable change for the betterment of our college community.

## Winter 21-Spring 22 Facilitators

Beau Gilbert

Kandie Starr

Caleb Feldman

Annissa Rhynders

Ray Atkinson

Mike Farrell

Jane Littlefield

Guadalupe Martinez

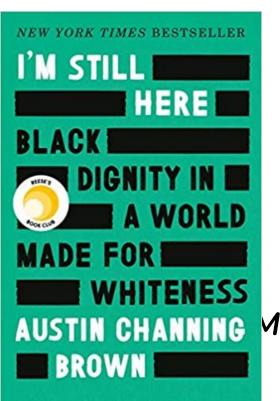
Stephanie Schaefer

Amanda Coffey

## What's happened so far

#### Winter 2021

Beau Gilbert recruited facilitators and the ERG was formed!



## Spring 2021

We read and discussed our first book

during weeks 5, 7, and 9:

I'm Still Here by Austin Channing Brown

#### Fall 2021

We read and discussed our second book, again during weeks 5, 7, and 9:

My Time Among the Whites by Jennine Capó Crucet

# MY TIME AMONG AMONG THE WHITES

Notes from an Unsinished Education

JENNINE CAPÓ CRUCE

## What's happening next

### Spring 2022

We are once again recruiting facilitators for next year's discussions. We are here at College Council to invite interested parties to contact Mike Farrell and Amanda Coffey if they want to join our planning team!

#### Fall 2022

More invitations and leadership recruitment during Inservice and then planning for our Winter programming will begin in earnest.